

Warren County Library Accessibility Policy

PURPOSE

The Warren County Library (hereinafter the “Library”) complies with the Americans with Disabilities Act of 1990, as amended (the “ADA”), and Section 504 of the Rehabilitation Act. The Library is committed to ensuring that communications with members of the public with disabilities are as effective as communications with others, and that reasonable accommodations are made in its policies, practices, and procedures when necessary to avoid discrimination and to promote full participation in all library programs, services, and activities.

ADA COMPLIANCE OFFICER

The Library Director serves as the Library’s ADA Compliance Officer. The ADA Compliance Officer may be contacted by phone, email, or in person at:

Jill Butcher
908-475-6252
director@warrenlib.org
2 Shotwell Dr., Belvidere, NJ 07823

FACILITIES AND PHYSICAL ACCESS

All Warren County Library branches are open to the public and are wheelchair accessible. Entrances, restrooms, service, and circulation areas meet ADA accessibility standards. All branches have assistive technology on public PCs. Reasonable efforts are made to maintain clear pathways, adequate signage, and accessible seating and workspaces. Parking areas include designated accessible spaces near main entrances.

PROGRAM AND EVENT ACCESS

The Library strives to ensure that all programs, events, and services are accessible to individuals with disabilities. Program materials can be made available in alternative formats (such as large print or digital copies) upon request. With advance notice, the Library will make every reasonable effort to provide auxiliary aids and services necessary to ensure full participation.

SERVICE ANIMALS

The Library welcomes service animals in all public areas. In accordance with the ADA, a service animal is defined as a dog that is individually trained to do work or perform tasks for an individual with a disability. A service animal may be removed if (1) the animal is out of control or disruptive to Library services and the handler does not take effective action to control it, or (2) the animal is not housebroken. In such cases, staff will offer the individual the opportunity to continue to access Library services without the animal's presence.

REQUEST FOR ACCOMMODATION

Any person needing an accommodation for a disability in order to access the benefits of the Library's services, programs, or activities should contact the Library's ADA Compliance Officer by phone, email, or in writing, at least seven (7) days prior to the program or visit.

ONGOING COMMITMENT

The Library regularly reviews its facilities, services, and program practices to improve accessibility and comply with evolving ADA standards. Library staff receive training to ensure awareness and responsiveness to accessibility needs.

RESOLUTION 2025-08